

College Mission

Los Angeles Harbor College promotes access and student success through associate and transfer degrees, certificates, economic and workforce development, and basic skills instruction. Our educational programs and support services meet the needs of diverse communities as measured by campus institutional learning outcomes.

Institutional Student Learning Outcomes

- **ISLO 1 - Communication:** Reading, writing, speaking, observing.
- **ISLO 2 - Cognition:** Problem solving, analyzing, evaluating, developing, creative thinking, reasoning, application, classify, organize.
- **ISLO 3 - Information and Technological Competency:** Information literacy, technological competency, research proficiency.
(Addition of Technological Competency is pending approval)
- **ISLO 4 - Social Responsibility and Ethics:** Teamwork, ethics, values, accountability.

SEMP Goal 1: Access and Preparation for Success	Status	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Concurrent HS Students	782	1,120	1,116	1,078	962
	First Time Students	1,456	1,567	1,495	1,557	1,328
	New Transfer Students	926	1,037	1,022	1,070	962
	Continuing Students	5,442	5,263	5,422	5,175	4,966
	Returning Students	1,435	1,612	1,500	1,569	1,595
	Total Credit Students	10,041	10,599	10,555	10,449	9,813
	Credit/Non-Credit Headcount	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Credit Students	10,041	10,599	10,555	10,449	9,813
	Noncredit Students	84	129	148	130	232
	Gender	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Female	57.9%	58.7%	59.1%	59.3%	58.2%
	Male	42.1%	41.3%	40.9%	40.7%	41.8%
	Ethnicity	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	American Indian/Other Non-White	1.6%	1.7%	1.7%	1.6%	1.8%
	Asian	15.3%	15.9%	16.7%	17.3%	17.5%
	Black	14.3%	14.0%	13.2%	12.8%	12.1%
	Hispanic	50.5%	52.1%	52.5%	52.1%	53.8%
	White	14.8%	13.4%	13.3%	13.5%	12.4%
	Unknown/Decline to State	3.5%	2.9%	2.7%	2.7%	2.4%
	Age	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Under 20	28.9%	30.9%	30.6%	30.3%	29.8%
	20 - 24	36.7%	36.1%	36.8%	36.8%	36.9%
	25 - 34	20.0%	19.2%	19.6%	20.3%	21.1%
	35 - 54	12.2%	11.4%	10.7%	10.2%	10.0%
	55 and over	2.3%	2.3%	2.3%	2.4%	2.2%
	Educational Goal*	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Career/Workforce	16.7%	15.0%	13.1%	11.9%	11.0%
	College Prep	3.5%	3.4%	3.9%	3.6%	3.4%
	Complete Credits to Meet 4-Year College Requirements	4.4%	5.4%	5.4%	5.1%	4.5%
	Transfer to 4 Year	48.9%	51.9%	53.7%	55.8%	59.3%
	Two-Year AA Without Transfer	7.5%	7.3%	7.0%	8.1%	7.9%
	Undecided	16.2%	14.6%	14.5%	13.3%	12.1%
	Other	2.9%	2.5%	2.2%	2.3%	1.9%
	Study Load:	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	12 units or more	30.7%	28.9%	29.5%	29.0%	28.5%
	6 to 11 units	38.7%	39.2%	39.7%	39.5%	38.9%
	5 units or less	30.6%	32.0%	30.8%	31.5%	32.7%
	Financial Aid	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	BOGGW Only	19.2%	21.7%	20.1%	21.2%	21.0%
	BOGGW+Other	0.0%	0.0%	0.0%	0.0%	0.3%
	BOGGW+Pell	34.4%	33.0%	34.3%	32.0%	28.7%
Other Pell	0.0%	0.0%	0.0%	0.0%	0.3%	
No Fin Aid	46.4%	45.3%	45.6%	46.7%	49.7%	
Source: LACCD IRDS (Institutional Research Data System) TERM Table						

Educational Goal*:
 Career/Workforce includes - Advance Current Job or Career, Discover-Develop Career Interests, Maintain Certificate or License, Prepare for New Career, Two-Year Vocational Degree, No Transfer, and Vocational Certificate, No Transfer
 College Prep includes - Improve Basic Skills, Complete High School or GED, and To Move from Noncredit Coursework to Credit Coursework
 Transfer includes - BA after Completing AA and BA without AA
 Other includes - Personal Development (Intellectual, Cultural) and Unknown or NA

SEMP Goal 2: Teaching and Learning for Success	Scorecard	2011-12	2012-13	2013-14	2014-15	2015-16	
	Degree/Transfer Completion	44.0%	42.1%	40.0%	38.0%	43.2%	
	Persistence	57.8%	60.8%	63.5%	69.0%	70.9%	
	30 Unit Completion	63.9%	62.3%	62.8%	65.0%	67.4%	
	Remedial English Progress	39.2%	36.3%	39.5%	42.0%	45.1%	
	Remedial Math Progress	23.3%	23.6%	23.3%	27.8%	28.8%	
	Remedial ESL Progress	22.4%	30.6%	19.3%	22.2%	32.7%	
	CTE (Career Technical Education)	60.8%	58.1%	58.5%	51.8%	52.8%	
	Source: California Community College Student Success Scorecard (http://scorecard.cccco.edu/scorecard.aspx)						
	Completion	2011-12	2012-13	2013-14	2014-15	2015-16	
	Associate Degrees	544	637	805	700	887	
	Certificates	98	57	46	47	313	
	Total	642	694	851	747	1,200	
	Source: LACCD Stud_Creddata, December,2016						
	Transfer	2011-12	2012-13	2013-14	2014-15	2015-16	
	CSU Transfers	321	306	382	460	437	
	UC Transfers	40	47	42	50	51	
	In State Private (ISP)	79	69	69	81	58	
	Out of State (OOS)	101	115	124	105	95	
	Total	541	537	617	696	641	
Source: ISP and OOS data from http://datamart.cccco.edu/Outcomes/Student_Transfer_Volume.aspx ; CSU and UC data from http://www.laccd.edu/Departments/EPIE/Research/Pages/Institutional-Performance-Accountability.aspx							

SEMP Goal 3: Institutional Effectiveness	Goal 4: Resources and Collaboration	Faculty and Staff Headcount	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	
		Administrator	8	11	13	12	12	
		Regular Faculty	82	74	76	110	115	
		Hourly Faculty	247	271	304	260	261	
		Classified	126	129	138	151	150	
		Total	463	485	531	533	538	
		Faculty and Staff Ethnicity	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	
		African American	13.0%	13.0%	11.9%	11.3%	9.5%	
		Amer Indian/Alaskan Native	0.0%	0.2%	0.2%	0.2%	0.2%	
		Asian	11.2%	12.4%	11.7%	10.9%	9.7%	
	Hispanic	13.2%	13.6%	14.5%	14.4%	14.9%		
	White Non-Hispanic	45.1%	40.4%	35.4%	34.3%	34.0%		
	Multi-Ethnicity	0.9%	0.8%	0.6%	0.6%	0.6%		
	Unknown	16.6%	19.6%	25.8%	28.3%	31.2%		
	Total	100.0%	100.0%	100.0%	100.0%	100.0%		
	Source: CCCC Data Mart (http://datamart.cccco.edu/Faculty-Staff/Staff_Demo.aspx)							
		Efficiency Measures	2011-12	2012-13	2013-14	2014-15	2015-16	
		Cost per Enrollment	\$ 1,448	\$ 1,546	\$ 1,571	\$ 1,699	\$ 1,905	
		Cost per FTES	\$ 4,057	\$ 4,472	\$ 4,411	\$ 4,750	\$ 5,165	
		Cost per FTES (District-wide)	\$ 4,048	\$ 4,158	\$ 4,325	\$ 4,358	\$ 4,626	
Source: LACCD Final Budget Reports								
Year-End Expenditures		2011-12	2012-13	2013-14	2014-15	2015-16		
Certificated		\$ 15,623,507	\$ 14,918,787	\$ 16,625,563	\$ 17,858,545	\$ 19,084,849		
Non-Certificated		\$ 6,076,380	\$ 6,125,237	\$ 6,482,772	\$ 6,583,618	\$ 7,115,109		
Benefits		\$ 6,103,483	\$ 6,191,852	\$ 6,347,872	\$ 6,610,836	\$ 7,411,890		
Printing & Supplies		\$ 205,191	\$ 201,616	\$ 235,656	\$ 326,670	\$ 313,482		
Operating Expenses	\$ 753,076	\$ 1,243,172	\$ 1,459,827	\$ 1,449,782	\$ 1,772,425			
Capital Outlay	\$ 33,741	\$ 53,905	\$ 32,285	\$ 44,197	\$ 50,068			
Other	\$ 387,453	\$ 472,433	\$ 371,388	\$ 415,901	\$ 451,177			
Total	\$ 29,182,830	\$ 29,207,002	\$ 31,555,363	\$ 33,289,549	\$ 36,199,001			
Source: LACCD Final Budget Reports								