



GOVERNANCE COMMITTEES

Human Resources Committee
 (CPC committee)

<p>Mission</p>	<p>The Committee is composed of representatives of all constituencies and provides college-wide input on policy issues involving the managerial units reporting to the Vice President of Student Services, who co-chairs the Committee along with a co-chair the Committee elects. The Committee also integrates the annual plans of these managerial units into the annual cluster plan forwarded to CPC, and decisions of the Committee are made in the context of implementing or reviewing the cluster plan as provided in the College Planning Policy and Procedures Manual. [Participatory Governance Agreement, Article VI, Section 2, and College Planning Policy and Procedures Manual, Article III, Section B.] <i>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i></p> <p>The Committee is composed of representatives of all constituencies and provides college-wide input on policy issues involving the managerial units reporting to the Vice President of Student Services, who co-chairs the Committee along with a co-chair the Committee elects. The Committee also integrates the annual plans of these managerial units into the annual cluster plan forwarded to CPC, and decisions of the Committee are made in the context of implementing or reviewing the cluster plan as provided in the College Planning Policy and Procedures Manual. [Participatory Governance Agreement, Article VI, Section 2, and College Planning Policy and Procedures Manual, Article III, Section B.]</p> <ul style="list-style-type: none"> • Develop the annual (functional) Human Resources Plan. • Serve as a "clearance committee" within the structure of CPC. • Examine data and determine the procedure for hiring to align with the college's budget and prioritization as established in the college annual plan. <p><i>Source: Archived OMNI webpage http://www.lahc.edu/govplanning/governance/staffing/HumanResourcesCommittee_archive.html</i></p>
<p>Functions</p>	<ol style="list-style-type: none"> 1. Lead/create the annual (functional) Human Resources Plan. 2. Serve as a "Clearance Committee" within the structure of CPC. 3. Examine data and determine the procedure for hiring to align with the college's budget and prioritization as established in the college annual plan. <p><i>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i></p>
<p>Brown Act</p>	<p>Yes <i>Source: Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i></p>
<p>Meeting Time / Place</p>	<p>Fourth Tuesday of every month at 1:00 PM in SSA 219 <i>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx</i></p>
<p>Reports To</p>	<p>College Planning Council (CPC) <i>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i></p>
<p>Plan Oversight</p>	<p>Annual Human Resources Plan <i>Source: Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i></p>
<p>Role in Planning</p>	
<p>Role in Program Review</p>	<p>Default (unless otherwise specified): Review and oversight of outcomes relevant to their area.</p>
<p>Chair(s) & Length of Term</p>	<p>To be co-chaired by VP of Administrative Services and an elected classified member who are non-voting. <i>Source: Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</i> Length of Term: <i>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx</i></p>



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<p>Membership & Length of Term</p>	<p>1 Vice President of Administrative Services (Co-Chair of Committee) 1 Classified Staff member (Co-Chair of Committee) 1 Dean (Teamsters appointed) 1 Classified Supervisor 1 Grants Committee Co-Chair 1 Faculty (AFT appointed) 1 Faculty appointed by AFT Chapter President</p> <p>Source: Committee SharePoint Site https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx Participatory Governance Agreement https://effectiveness.lahc.edu/cpc/Committee%20Documents/Participatory%20Gov%20Agreement%209-24-12.pdf</p> <p>Length of Term: Annual (default unless otherwise specified)</p>
<p>Subcommittees</p>	
<p>Agenda / Minutes / Website</p>	<p>https://effectiveness.lahc.edu/cpc/hr/SitePages/Home.aspx</p>