

## **World Café Response Summary**

**Question #4 – Action Steps--** Looking at the “*Don’t know*” and gaps you identified, what are 2-3 actions the college should consider to strengthen this capacity. Include steps the college could take to better communicate or raise awareness about this capacity if appropriate.

### **Capacity Area: Data & Technology**

#### *Next Steps:*

- Word usage
- New Technology

#### *Communications or Awareness Steps:*

- Flex activities/activity on data collection (show examples)

### **Capacity Area: Engagement and Communication**

#### *Next Steps:*

- More supervisory encouragement for classified to attend meetings
- Minimize politics and commit to the vision of student success.

#### *Communications or Awareness Steps:*

- Continue World Café idea inclusive of all campus constituencies
- Communication should begin at senior level and work its way down

### **Capacity Area: Equity**

#### *Next Steps:*

- Setup College hour
- Collaboration/student activities
- Calendar
- Make equity part of the college SEMP goals in addition to Equity gaps to include fairness across to board

### **Capacity Area: Leadership and Vision**

#### *Next Steps:*

- Establish a more clear communication path between Board & the College
- Better connection to students by our leadership – and at all levels

*Communications or Awareness Steps:*

- Invite Board to event that us Student centered or organized

**Capacity Area: Policies and Practices**

*Next Steps:*

- We recommend the campus bring back co-op education; the job placement center & GED Prep. More data, Internship opportunities
- Collaborating with business in the community as resources or to create training programs for jobs that need to be filled

**Capacity Area: Strategy and Planning**

*Next Steps:*

- Fall Town Hall - all Town Hall – NOT OPENING DAY – Set the tone/them for the year
- (In response to **Communications or Awareness Steps a.**) Good – better – great!

*Communications or Awareness Steps:*

- (In response to a.) CTE to Reflect local a future needs. Long-term strategies to address economic instability. Predictive data on social and economic trends

**Capacity Area: Teaching and Learning**

*Next Steps:*

- Have instructors give context to make leaning meaningful
- Collaboration, collegiality, communication
  - Shared governance

*Communications or Awareness Steps:*

- Town Hall meeting – at least once a semester or 1 per year prior to opening day – What is the shared Vision
- Mandatory day in August and then opening day
- Currently too much to do in one day
- Share governance best practices